

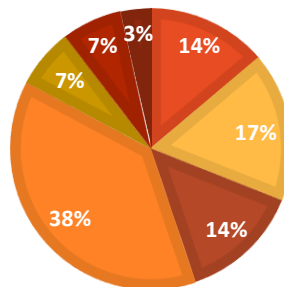
## Diversity Survey 2017

In accordance with the Solicitors Regulation Authority's requirements all partners and staff of Marshall Hatchick were asked to complete a diversity questionnaire. The questionnaire was completed anonymously and the following results were recorded from those who participated.

From a workforce of 40 as at 30 June 2017, there were 29 responses.

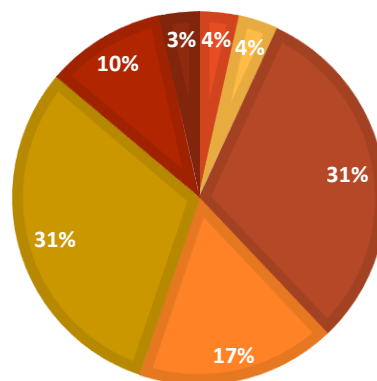
### WHO PARTICIPATED

■ Partners ■ Solicitors ■ Other Fee earners ■ Support Staff ■ Managers ■ IT ■ Prefer not to say



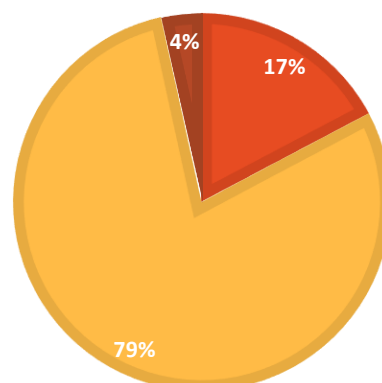
### AGE CATEGORY

■ 16-24 ■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64 ■ 65+ ■ Prefer not to say



### GENDER IDENTIFICATION

■ Male ■ Female ■ Prefer not to say



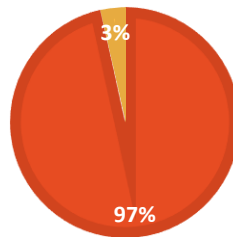
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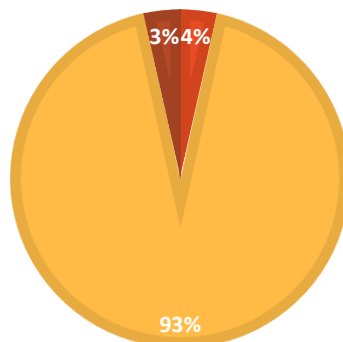
### DISABILITY IN ACCORDANCE WITH EQUALITY ACT 2010

■ No ■ Prefer not to say



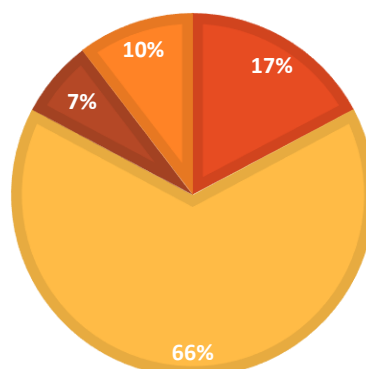
### ETHNIC GROUP

■ White & Black Caribbean ■ White British ■ Prefer not to say



### RELIGION OR BELIEF

■ No religion or belief ■ Christian ■ Other ■ Prefer not to say



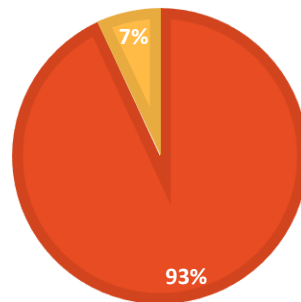
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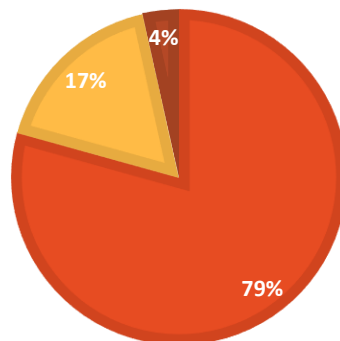
### SEXUAL ORIENTATION

■ Heterosexual/straight ■ Prefer not to say



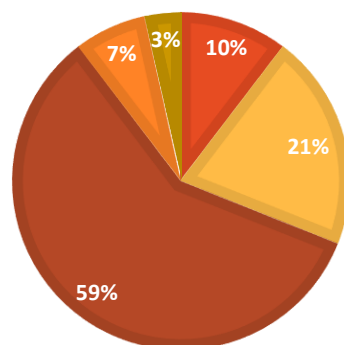
### EDUCATION

■ UK State School ■ UK Independent School ■ Prefer not to say



### UNIVERSITY - 1ST GENERATION OF FAMILY

■ Yes ■ No ■ Did not attend ■ Prefer not to say ■ No answer



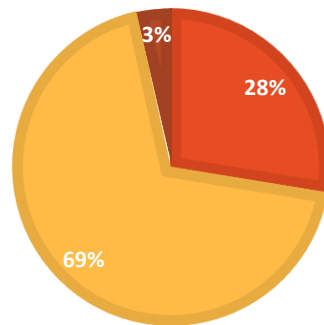
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### PRIMARY CARER - CHILD UNDER 18

■ Yes ■ No ■ Prefer not to say



### CARER DUE TO DISABILITY OR AGE

■ No ■ Yes, 1-19 hours per week ■ Prefer not to say

